



WALLAW VALLEY
CENTER for WELLNESS

POSITION TITLE: Mental Health Therapist

REPORTS TO: Clinical Supervisor

FLSA STATUS: 1 FTE Exempt

Salary: DOE

POSITION SUMMARY: General duties of therapist position include providing professional mental health treatment services to persons with mental and emotional disturbances and alcohol and drug problems.

ESSENTIAL DUTIES:

- Act as Clinician of the Day one day per week. Screen potential clients as needed and conduct mental health assessments as needed in absence of the Intake Worker.
 - Deliverable: Screen w/in 24 hours, entering screening information into OCHIN at the time of screening.
- Principal Duty: When assigned a new client, conduct a mental health assessment according to EOCCO, OAR's & ORS guidelines and rules and develop an individualized treatment plan with the client.
 - Deliverable: At least 90% of clients will have a completed mental health assessment within 30 days, provisional treatment plan prior to services beginning, and full individualized treatment plan within 30 days of intake.
- Provide evidence based counseling which may include cognitive behavioral counseling, motivational interviewing, family of origin counseling, play therapy, solution focused brief counseling, psych education, etc. Monitor progress relative to appropriate modality at least every 3 months until treatment is complete.
 - Deliverable: A) Each progress note will reflect what progress has been made; and B) A minimum of 50% of time spent doing the therapist job role will be billable f/f contact with clients, with the goal of 75% productivity.
- Case management to include medication management, calling pharmacies to request re-fills as needed, communicating with primary care physicians, Psychiatrists and pharmacy; getting pre-authorizations for medications if necessary. Case management might also include helping client with transportation, housing, educational and medical needs; and make referrals to other community services.
 - Deliverable: Follow-through on case management issues within 24 hrs.
- Terminate with client when treatment is complete and/or when the client determines that counseling services are no longer desired or required.
 - Deliverable: Client will be discharged in OCHIN with a summary and recommendations within 30 days of the last contact date unless an exception is documented in a note in the EHR.
- Progress notes for each F/F contact, case management, environment interventions, etc. will be encountered in OCHIN.

- Deliverable: Progress notes will be completed within 3 days of the service.
- Provide Clinician of the Day (COD) and after-hours crisis coverage 4-8 days each month.
 - Deliverable: Progress notes, crisis form and MOTS data will be completed within 3 days of the date of crisis contact and appropriate referral made within 24 hours if necessary.
- Attend weekly treatment team meeting, participate in group and individual supervision (as a provider of mental health treatment), and stay abreast of various diagnoses and treatment modalities; participate in civil commitment process including investigation and examination, once trained.

QUALIFICATIONS:

- Master's degree in social work, counseling, psychology or other related human services field and a minimum of 10 years of experience working with individuals with mental illness.
- Licensure required. LCSW with CAD1 strongly preferred but all clinical education paths will be considered.
- Individual should have a working knowledge of comprehensive community mental health services, including the interaction of all mental health as it relates to psychiatry and primary health care.
- Must have skill in dealing with mentally ill, developmentally disabled and substance abuse affected persons and be able to understand the behavior of people under stress, having knowledge of co-occurring disorders and the treatment of these disorders.
- Must be able to develop cooperative relationships with clinicians, other staff and managers, clients and their families, and the community.
- Must be able to maintain excellent working relationships with physicians, law enforcement agencies, the court, public and private administrators.
- Must be meet criteria of CCBHC OAR's and ORS.
- Must provide required reporting data as requested by supervisor.
- Must be computer literate and have the ability to utilize word processing and other software programs.
- Must be able to adhere to rules and laws pertaining to client and employee confidentiality.
- Must be able to communicate information in both oral and written form and have the ability to present and exchange information internally across teams and co-workers, and externally with clients and the public.
- Must maintain licensure.

PHYSICAL DEMAND: While performing the essential duties of this job, the employee is regularly required to use office automation including computer and phone systems that requires fine manipulation, grasping, typing and reaching. Sitting for several hours, working with clients, reviewing reports and other written materials, and talking on the phone. This position may occasionally be required to stand; stoop, kneel or crouch; climb or balance; lift up to 20 pounds. The employee should possess a valid driver's license for vehicle travel between business offices and to attend required meetings and/or training.

WORK ENVIRONMENT: Work is performed in an office environment and the noise level is usually moderate, but occasionally may be exposed to loud noise such as raised voice levels and alarms. Occasionally the work environment may extend to other community offices, client's homes, and the hospital. This position may be exposed to the everyday risks or discomforts which require normal safety precautions typical of such places as an office (i.e., moving mechanical parts, airborne particles, and electrical shock).

CONFIDENTIALITY: This position requires the handling of highly confidential information. Must adhere to rules and laws pertaining to client confidentiality.

COMMUNICATION SKILLS: Must be able to communicate information in both oral and written form with the ability to present and exchange information internally across teams and co-workers, and externally with clients and the public. Information communicated ranges from routine/ basic information to complex and confidential information.

LEADERSHIP & TEAMWORK: Must be able to work effectively and constructively with other office staff, clinicians, the administrative team and all other staff. Participates in staff meetings.

Reasonable accommodations may be made to enable persons with disabilities to perform the essential function.

Wallowa County Center for Wellness is an equal opportunity employer.

Position open until filled. Opening Date May 8, 2019

To apply, submit resume and cover letter to

hr@wvcenterforwellness.org